

### What's in it for you?

Authorised employers and supervisors are a prestigious group of firms and companies. By association, you and your organisation will benefit by being part of this elite group. Joining as an authorised employer or supervisor shows you are committed to staff training, and in return you will reap the business benefits of a deep pool of well-trained professional accountants. As you know, investors need the assurance of a respected accounting profession to give them confidence in any financial system.

Individual authorised supervisors or counsellors are eligible to claim five verifiable continuing professional development hours each year for supervising a registered student. You may earn more CPD hours for supervising more than one student, subject to a maximum of 20 CPD hours.

# Qualification Programme



Hong Kong's  
CPA Qualification  
香港會計師專業資格

### Develop winning long-term partnerships



### Recruit the best: Training prospective CPAs



For more information, please visit the Institute's website at [www.hkicpa.org.hk](http://www.hkicpa.org.hk), call the Admission Department at 2287 7069 / 2287 7049, or write to:

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Hong Kong Institute of  
**Certified Public Accountants**  
香港會計師公會

The Hong Kong Institute of Certified Public Accountants qualifies its future members with a rigorous qualification programme (QP) according to the highest qualifying benchmark for professional accountants. The training encompasses knowledge in financial reporting, financial management, taxation, auditing and information management, and how these concepts apply to the work of professional accountants. QP graduates learn leadership skills, including team building, creative thinking, communications, reasoning and analysis.

### Join as a trainer

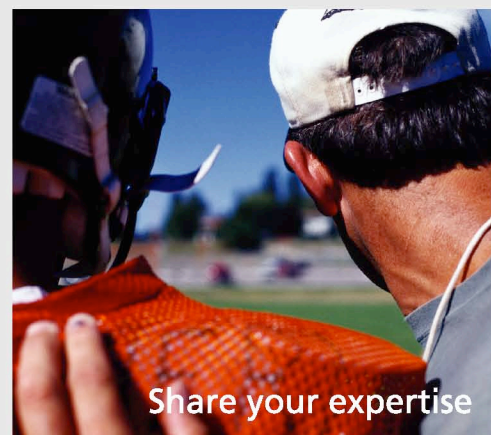
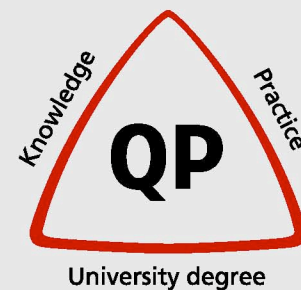
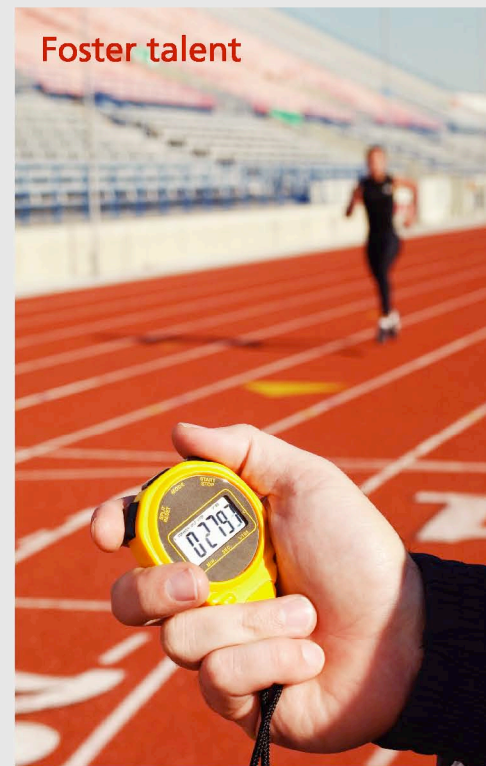
The Hong Kong Institute of Certified Public Accountants is recruiting organisations willing to fulfill the role of guiding prospective certified public accountants through their practical training.

By taking on this responsibility, your company will have access to budding CPAs with the potential to power your business. Given the voracious demand for CPAs, investing in their education and training will give your business the edge in recruiting now and in the future.

As you conduct your training of prospective CPAs, they will be learning and applying concepts of accounting and business to your operations. In many cases, this benefits the trainers, too, by refreshing their knowledge of the core concepts of accountancy.

It takes several years to complete the practical experience training so signing on is a big commitment. The Institute

gives direction and support through training manuals and guidance for employers. The Institute is closely involved, making sure the time is well spent for students and employers.



### Recruit and retain

Employers can join the CPA training programme in two ways, as an authorised supervisor or an authorised employer. Either way, the person responsible for overseeing the training must have three years' membership in the Hong Kong Institute of CPAs or an accountancy body recognised by the Institute.

The Hong Kong Institute of CPAs' QP graduates now have unprecedented mobility and possess one of the most portable accountancy qualifications available in the world. As CPAs qualified from the Institute's QP, they have access to membership of accounting Institutes in the U.K., Australia, New Zealand, Canada and South Africa.

The Hong Kong Institute of CPAs is a founding member of the Global Accounting Alliance, a group of accounting institutes from the world's significant capital markets. The alliance means that CPAs you train today could take your business global tomorrow.

**Authorised employers** are accredited on the corporate level, which gives them quality assurance and control through a structured training programme assessing the progress of trainee accountants in their employment.

**Authorised supervisors** are CPAs in business and commerce, or in audit practices, who wish to take on the training of a future CPA. Authorised supervisors need to have three years' membership in the Institute or an accounting body recognised by the Institute.

